

AYFS TEAM MEMBER RESPONSIBILITIES



CHIVA SOUTH AFRICA
MENTORING. PARTNERING. SAVING LIVES.

1. STRATEGIC PLANNING:

- Strategize on how to establish and maintain the AYFS programme
- Set AYFS goals and project plans; management and action plans
- Identify performance measures and plan for AYFS assessments

2. FACILITATE INNOVATION AND CHANGE:

- Remove any negative restraints or barriers to achieving and sustaining AYFS improvements
- Provide teaching/mentoring to prepare staff for change
- Promote open, two-way communication so that everyone feels they have a voice

3. PROVIDE GUIDANCE AND REASSURANCE:

- Oversee the progress of AYFS improvement efforts and provide guidance
- Need to listen, observe and be responsive to staff/volunteer needs
- Provide support and encouragement

4. ESTABLISH A WIDESPREAD YOUTH FRIENDLY CULTURE

- All staff and volunteers are to be on board with AYFS programme
- Demonstrate commitment to the values of AYFS
- Acknowledge the 'knock-on' effect: youth friendliness becomes a shared value among everyone in the clinic

5. ALLOCATE RESOURCES

- Ensure that staff and volunteers have both the time and the information necessary to actively participate in projects and activities set out in the AYFS plan
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